RESOLUTION NO. 2019-03

RESOLUTION OF THE BOARD OF DIRECTORS
OF THE HIDDEN VALLEY LAKE COMMUNITY SERVICES DISTRICT ADOPTING AN
AMENDED JOB DESCRIPTION AND SALARY RANGE ADJUSTMENT FOR THE WATER
RESOURCES SPECIALIST FLEX I/II POSITION

WHEREAS, the Hidden Valley Lake Community Services District ("District") wishes to
amend the job description for the single position of The Water Resources Specialist; and,

WHEREAS, it is necessary to amend the job description for the Water Resources
Specialist position to properly reflect the duties of this position; and

WHEREAS, no new position is created, a Flex I/II (single position) allows the District to
hire at an entry level (Water Resources Specialist I) and flex to the higher rate of pay based on
knowledge and ability (Water Resources Specialist II);

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Hidden Valley
Lake Community Services District, as follows

SECTION 1. That the job description for the position of Water Resources Specialist Flex I/II as
per the description attached hereto be and the same is hereby amended.

SECTION 2. That compensation for Water Resources Specialist position be hereby amended to
adjust the salary range for the Water Resources Specialist Flex I/II position as per the
description attached hereto be and the same is hereby amended.

SECTION 3. That the Board approves said Resolution No. 2019-03 based on the classification
study provided by CFS HR Consulting and the salary schedule attached hereto; nullifying the
job description and salary schedule previously approved and adopted.

I hereby certify that the foregoing is a true and correct copy of a resolution regularly passed and
adopted by the Board of Directors of HIDDEN VALLEY LAKE COMMUNITY SERVICES
DISTRICT on the date aforesaid.

PASSED AND ADOPTED on April 16, 2019, by the following vote:

AYES: Directors, Herndon, Mirbegian, Lieberman, Freeman and Graham
NOES: 0
ABSTAIN: 0
ABSENT: 0

Linda Herndon
President of the Board of Directors

ATTEST:

Kirk Cloyd
Secretary to the Board of Directors