



HIDDEN VALLEY LAKE COMMUNITY SERVICES DISTRICT

Personnel Committee Meeting

DATE: June 4, 2019

TIME: 3:30 p.m.

PLACE: Hidden Valley Lake CSD
Administration Office, Boardroom
19400 Hartmann Road
Hidden Valley Lake, CA

- 1) CALL TO ORDER
- 2) PLEDGE OF ALLEGIANCE
- 3) ROLL CALL
- 4) APPROVAL OF AGENDA
- 5) DISCUSS AND REVIEW: Employee Handbook
- 6) DISCUSS AND REVIEW: Compensation Policy
- 7) PUBLIC COMMENT
- 8) COMMITTEE MEMBER COMMENT
- 9) ITEMS FOR NEXT AGENDA
- 10) ADJOURNMENT

Public records are available upon request. Board packets are posted on our website at www.hvllcsd.org.

In compliance with the Americans with Disabilities Act, if you need special accommodations to participate in or attend the meeting, please contact the District Office at 707-987-9201 at least 48 hours prior to the scheduled meeting.

Public shall be given the opportunity to comment on each agenda item before the Governing Board acts on that item, G.C. 54953.3. All other comments will be taken under Public Comment.

**ACTION OF
HIDDEN VALLEY LAKE COMMUNITY SERVICES DISTRICT**

DATE: May 21, 2019

AGENDA ITEM: Discussion and Possible Action: Review the Compensation Policy Update -salary survey every 3 years vs every 5 years

RECOMMENDATIONS: At the recommendation of the Finance and Personnel Committees, approve the revision of the Compensation Policy under the Procedure section of the policy to read; "The District's Board of Directors will commission an independent salary survey to establish current median market value for each position every three years"

FINANCIAL IMPACT: Dependent on the current median market value.

BACKGROUND: At the direction of the Board the Committee charter was brought before the Finance Committee and the Personnel Committee for review. Both committees have reviewed the Compensation Policy and have recommended the changes to the Policy.

APPROVED
AS RECOMMENDED

OTHER
(SEE BELOW)

Modification to recommendation and/or other actions:

I, Kirk Cloyd, Secretary to the Board, do hereby certify that the foregoing action was regularly introduced, passed, and adopted by said Board of Directors at a regular board meeting thereof held on May 21, 2019 by the following vote:

Ayes:

Noes:

Abstain:

Absent

Secretary to the Board