



RESOLUTION 2025-02

RESOLUTION OF THE HIDDEN VALLEY LAKE COMMUNITY SERVICES DISTRICT BOARD OF DIRECTORS RESCINDING RESOLUTION 2019-07 AND PROVIDING HEALTH AND DENTAL BENEFITS TO EACH ACTIVE BOARD MEMBER AND THEIR ELIGIBLE DEPENDENTS

WHEREAS, it is recognized that each member of the Board of Directors expends a considerable amount of time and effort serving on committees and attending meetings including, but not limited to, meetings of the Board of Directors; and

WHEREAS, the office of Director is a public service position and should not be considered an employment position for the purpose of generating income for the Director. This Resolution seeks to establish a reasonable and equitable package of benefits for the time and effort put forward by Board members; and

WHEREAS, the District currently pays 100% of the monthly premium for full-time employees and eligible dependents; and

WHEREAS, the District participates in the Special District Risk Management Authority (SDRMA) Group Benefits Program-Blue Shield Gold PPO and VSP Vision Plan; and

WHEREAS, the original adopted MOU with SDRMA did not include Board Members as those who would be eligible for Ancillary plans. Therefore, a vision plan is not available to members of the Board; and

WHEREAS, dental benefits provided by the District are through the Association of California Water Agencies (ACWA) for full-time employees and their eligible dependents. The District currently pays 100% of the monthly premium for the employees and all eligible dependents; and

WHEREAS, eligible employees are able to participate in an FSA for out-of-pocket health care and dependent care expenses through the District's Flexible Spending Account Program.

WHEREAS, the Board of Directors elects to receive the same Health and Dental benefits as are offered to District employees, as permitted under Government Code Section 53208.5, including medical and dental; and

WHEREAS, the District shall offer enrollment in the District Health and Dental benefits program to active Board Members to the same extent that is offered to District employees; and

WHEREAS, the Health and Dental benefits provided to active Board Members shall be extended at the same level to their eligible dependents.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the Hidden Valley Lake Community Services District that;

1. Active Members of the Board of Directors are eligible to enroll in District-sponsored group plans for health and dental benefits, and an FSA equal to those offered to the employees of the District.
2. Health and Dental benefits shall be offered to each active Board Member and their eligible dependents.

3. Health and Dental Benefits provided to active Board Members and their respective family members by the District shall not exceed the level of Health and Dental Benefits provided by the District to its regular full-time employees.
4. Active Board Members shall be able to participate in an FSA for out-of-pocket health care and dependent care expenses through the District's FSA Program. FSA accounts shall be fully funded by the active Board Members' contributions from payroll, taken on a pretax basis in equal installments over the plan year.

This Resolution shall become effective on July 1, 2025, rescinding Resolution 2019-07, and shall remain in effect until modified, repealed, or superseded by further resolutions of the Board.


PASSED AND ADOPTED on March 18, 2025, by the following vote:

AYES: (4) Directors Graves, Millerick, Lieberman and Freeman

NOES: (0)


ABSTAIN: (0)

ABSENT: (1) Director Metcalf



Jim Freeman
President of the Board of Directors

ATTEST:



Penny Cuadras
Secretary to the Board

