



FY 2022 US West Region Rate Schedule

Finance Class Code		Rate
A01	Senior Technical Director 1	\$315
A02	Senior Technical Director 2	\$290
A03	Senior Technical Director 3	\$263
A04	Technical Director 1	\$243
A05	Technical Director 2	\$217
A06	Senior Professional 1	\$200
A07	Senior Professional 2	\$180
A08	Professional 1	\$170
A09	Professional 2	\$143
A10	Professional 3	\$127
A11	Intern	\$116
B01	Lead Design Technician 1	\$290
B02	Lead Design Technician 2	\$264
B03	Lead Design Technician 3	\$244
B04	Senior Design Technician 1	\$218
B05	Senior Design Technician 2	\$200
B06	Design Technician 1	\$180
B07	Design Technician 2	\$169
B08	Drafting/Design 1	\$153
B09	Drafting/Design 2	\$143
B10	Drafting/Design 3	\$127
B11	Drafting/Design 4	\$117
B12	Intern Drafting/Design	\$105
C01	Business Services Manager 1	\$260
C02	Business Services Manager 2	\$220

Finance Class Code		Rate
C03	Senior Admin Officer 1	\$167
C04	Senior Admin Officer 2	\$142
C05	Admin Officer 1	\$127
C06	Admin Officer 2	\$115
C07	Admin Officer 3	\$75
D01	Business Services Manager 1	\$315
D02	Business Services Manager 2	\$290
D03	Senior Admin Officer 1	\$243
D04	Senior Admin Officer 2	\$217
D05	Admin Officer 1	\$200
D06	Admin Officer 2	\$180
D07	Admin Officer 3	\$168
D08	Admin Officer 4	\$143
D09	Admin Officer 5	\$127
D10	Admin Officer 6	\$75
S01	Senior Construction Manager	\$290
S02	Construction Manager	\$245
S03	Lead Site Engineer/Supervisor	\$217
S06	Lead Inspector	\$169
S07	Senior Inspector	\$127
S08	Inspector / Specialist 1	\$110
S09	Inspector / Specialist 2	\$100
S10	Clerk / Specialist 3	\$95
S15	Operator/Laborer 1	\$80
S16	Operator/Laborer 2	\$75
S17	Operator/Laborer 3	\$55

- 1 Rates are for employees of all GHD companies.
- 2 All travel cost will be invoiced at coach class rates. Lodging and meal expenses will be at cost unless per diem rate is negotiated.
- 3 Reimbursement for direct expenses incurred for proposed services, including sub-consultant services, will be billed at cost plus 15%
- 4 GHD has implemented a system of billing for consumables on a per hour basis. Associated Project Cost (APC) is a unit cost replacing the individual tracking of some of the consumable costs directly related to projects. Each year the total consumable audited costs are compiled from our general ledger including:
 - Office consumables including engineering supplies and postage
 - Reproduction consumable costs including equipment lease and maintenance, printing, and stationary
 - Communication consumables including telephone expenses
 - Equipment consumable including CADD, software, and IT expenses
 Associated project cost (APC) will be invoiced at the following rate:
 - a. General Associated Project Charges APC: \$6.50 / labor hour or 4% of labor costs
 - b. Field Services/Construction Inspector APC: \$11.50 / labor hour
- 5 Reimbursement for vehicles used for proposed services will be at the federally approved mileage rates or at a negotiated monthly rate.
- 6 Overtime for non-exempt employees will be charged at 1.5 times the hourly billing rate.
- 7 If prevailing wage are applicable, the above billing rates and APC will be adjusted proportionate to the increase in labor cost
- 8 The Rate Schedule is subject to change annually.